

# **THE SHEPHERD'S STAFF**

The Parish Paper of Shepherd of the Glades Lutheran Church  
6020 Rattlesnake Hammock Road (Corner of Santa Barbara)  
Naples Florida 34113

**JANUARY, 2019**  
**Volume 12 - Issue 1**  
Editor: Lynn Dickerman

*HAVE A HAPPY & HEALTHY NEW YEAR!*



**SHEPHERD OF THE GLADES  
LUTHERAN CHURCH**

## **PASTOR'S PAGES . . .**

This past six months have been filled with a great deal of activity, much of which has been “behind the scenes.” Your Congregational Council has worked diligently to prepare the way for our Call Committee to do its work. We commissioned our Call Committee at worship on November 25<sup>th</sup>. Over the past month they have worked to bring together information that will make up the Ministry Site Profile. The Ministry Site Profile contains information that will provide potential candidates for permanent pastor a clear and accurate description of Shepherd of the Glades Church. It will entice the pastor God has already chosen for us to come and serve us. The Call Committee has developed a draft document it will share with the Congregational Council for approval. Then representatives of our Florida-Bahamas Synod will assist the Call Committee in preparing to interview candidates as they present themselves to our Synod. This New Year will be an exciting and active time for our congregation.



It is, therefore, imperative that our congregation continue to engage in the **Ways to be Faithful with the Lord**.

- Put God first**
- Seek and do God's will**
- Pray daily**
- Worship weekly**
- Study & know God's word**
- Love & serve others**
- Tithe thankfully**
- Share the Gospel**
- Participate at church**
- Repent unfaithfulness**

You will also find these listed on the inside of the back cover of our weekly worship bulletin.

These 10 practices are the way we support and encourage the work of the Holy Spirit among the members of our Call Committee and our Congregational Council. Each of us has an impact as individuals. In addition, when we gather together at worship corporately as the members of Shepherd of the Glades Church, our support and encouragement sustain the Call Committee and the Congregational Council in a real and tangible way.

All of us are involved in the call process. All of us are called to live out the covenant God has made with us at our Baptism. All of us have access to God's abundant grace through our Baptism. When we engage in our **10 Ways to be Faithful with the Lord**, we become a powerful corporate witness to the Holy Spirit's presence among us.

May each of you be blessed with God's abundant grace during the year ahead.

Pastor Bob

## **SOTG CALL COMMITTEE . . .**

The Call Committee has finished the “Ministry Site Profile” (MSP) document and sent it on to the full Church Council for review, upgrade, and submission to the Synod. The MSP will then be used by the Synod to matchup candidate pastors with our church. The Call Committee will now make preparations to meet/greet and interview your future pastor.

We ask for your thoughts and prayers as we begin the next steps in the call process.

Happy New Year!

Chuck Keller, Call Committee Chair

## **WE ARE VERY THANKFUL . . .**

From Pastor Bob, Megan, Lynn, and Tom, thank you for your generous Christmas gifts. You are great blessings to us!

## **DECEMBER ANNUAL MEETING MINUTES . . .**

Dec 9, 2018

The meeting was called to order at 10:43 a.m. by the President, Ron Modjeska. Devotions were given by Pastor Bob Hoffman. With 44 voting members in attendance, a quorum was declared.

A motion was moved and seconded to approve the minutes of the February 4, 2018 meeting. This motion was passed.

Nominations for the new 2019 Council were presented by the Nominating Committee and were as follows: Pat Cooper, Paul Hashagen, Earnestine Keller, Keith Scamehorn, and Doug Walck. There were no nominations from the floor. The nominees were elected by consensus.

Nominations for the 2019 Nominating Committee were open to volunteers. Ron Modjeska, by virtue of being on Council, Paul Keller, and Ken Drum were declared to the Nominating Committee for 2019.

There were no nominations or volunteers to be Synod Representative to the Florida-Bahamas Synod Assembly. This will be determined at a later date.

Tony Zeman, Treasurer, presented and explained the budget for 2019. It was moved and seconded that the budget be approved with the additional line item under “Other Expenses” for Call Committee Expenses in the amount of \$15,000. This motion passed. (See page 9 for 2019 Budget.)

The meeting adjourned at 11:18 a.m. and closed with the Sending Prayer.

Respectfully submitted,  
Joanne Hogan, Secretary

## **COUNCIL'S CORNER . . .**

### **December 11, 2018 COUNCIL MEETING MINUTES**

The meeting was called to order at 5:33 p.m. by President, Ron Modjeska. Members in attendance: Larry Buettner, Pat Cumor, Tom Dunlop, Joanne Hogan, Ron Modjeska, Pete Peterson, Linda Tidmore, Tony Zeman, and Pastor Bob Hoffman.

Devotions were given by Pat Cumor. Larry Buettner moved and Tom Dunlop seconded a motion to approve the November meeting minutes as printed.

Pastor's report: Pastor Bob reported that he is pleased with the progress being made toward calling a new pastor. The Call Committee is working on the paperwork they have to complete.

#### **Team reports:**

Accounting - Tony Zeman reported that November had been a good month with \$7,000 more than projected. Expenses were down. November offerings were good.

Parish Relations - No report

Endowment - Pete Peterson reported the fund is at \$112,650. This is an increase of \$1,200 to \$1,400 over last month.

Property - Ron Modjeska reported that the mower had an oil leak and had to be repaired. Everything around the church is looking good.

Stewardship - Tom Dunlop reported that the giving envelopes for 2019 have been prepared and are in the Narthex. The theme this year is "Growing in Strength and Service". A mailing will go out in January.

Fellowship - Joanne Hogan reported that the next event would be the "Welcome Back Luncheon in January.

Education - Larry Buettner said he had no report but that the teachers were always ready if children showed up.

Evangelism - Linda Tidmore reported that an ad would be in the Naples Daily News about our Christmas Eve service. The "Giving Tree" was a huge success. Over 100 gifts were taken to Grace Place.

Worship & Music - Pat Cumor reported that the committee meetings were very irregular, and she had not been able to attend any yet since she returned.

#### **New Business:**

The new Council will be installed during the church service on December 16, 2018. It will be suggested that they meet after service to elect officers.

#### **Old Business:**

None

In a motion by Pete Peterson and seconded by Tom Dunlop, the meeting adjourned at 6:10 p.m. and closed with the Lord's Prayer.

Respectfully submitted,  
Joanne Hogan, Secretary

## **ANNOUNCEMENT ALLEY . . .**

Office hours: Monday - Friday, 9:00 a.m. - 5:00 p.m.

TWO Sunday worship services at 8:30 and 10:30 a.m. starting Sunday, January 6th.

### **A CALL FOR ACTION:**

Every week, Shepherd of the Glades collects and donates canned and boxed food to help persons in need at St. Matthew's House, Grace Place, and Immokalee Friendship House. Suggested items are canned food of all kinds, powdered milk, peanut butter, jellies/jams, cereals, soups, rice, pasta, etc. Items need to be within code date and unopened. Just bring your donations to the church and give to the ushers every Sunday morning. All items are delivered the end of each month. We extend our thanks to all who faithfully give food items for our local need organizations. The last donations were just delivered to St. Matthew's House.



### **SEW-SEW GROUP**

The Sew-Sew Group is meeting on Tuesdays at 8:30 a.m. in Hanson Hall. If you enjoy quilting, cutting, sewing, or are willing to learn, please come! There is a break for coffee and fellowship at approximately 10:00 a.m.

### **WOMEN'S BIBLE STUDY**

The Women's Bible Study is on the second Friday of the month at 10:00 a.m. in the Choir Room. They study the "Gather" magazine Bible study. Copies of the study will be available in the Narthex the Sunday before. The next study will be January 11.

### **SUNDAY SCHOOL**

Happy New Year and Feast of Epiphany! Sunday School will be held during the 10:30 a.m. worship service, beginning January 6. God blessed us with children and families on Christmas Eve, with some participating by dressing in costume for our pageant. Thank you to Elizabeth Cianflone, Jocelyn, Cadence, and Jenna Snover for reading the scripture lessons at the 5:30 p.m. Christmas Eve service. A warm appreciative thank you to all who supported our calendar sales, once again making it a success.

### **UPCOMING FELLOWSHIP EVENTS**

Don't forget to mark your calendars: January 13, 2019, "Welcome Back Luncheon" February 24, 2019, Strawberry Sunday, and Ash Wednesday, March 6, Soup Supper

## **REMEMBER THOSE IN SERVICE TO THEIR COUNTRY . . .**

Staff Sergeant Adam Crown  
Warrant Officer, Christopher Farnsworth  
Airman Corey Malinowski  
Capt. Michael Scott  
Army Sergeant Kendra Stofflet at Ft. Eustis Army Base, VA  
Army Sergeant Robert Stofflet in South Korea





# NEWS IN THE SHEEPFOLD. . .

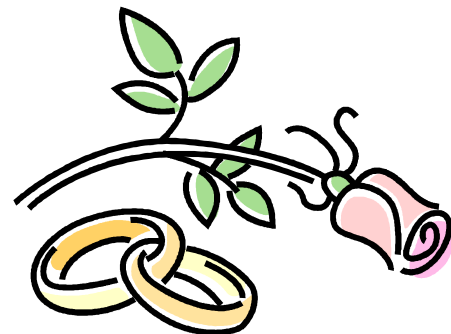


If we have missed your birthday or anniversary, please call the office so we can update our information and not miss you next time! YOU are special to us!

## HAPPY JANUARY BIRTHDAYS TO . . .

January 1 Barb Tommingo  
 January 2 Katherine Cianflone  
 January 2 Ted Roscoe  
 January 5 Barb Keller  
 January 7 Carol Freitag  
 January 7 John Sherman  
 January 7 Deniece Spaulding  
 January 8 Roger Burtchin  
 January 8 Shirley Watson  
 January 9 Catherine Biederman  
 January 9 Carl Morken  
 January 11 Carolyn Malinowski  
 January 12 Christopher Bettridge  
 January 12 Marjorie Casey  
 January 16 Mary Sherman  
 January 16 Bill Strenkert  
 January 17 Maryann Buettner  
 January 18 Sherry Larson  
 January 18 Corinne Roscoe  
 January 20 Steven Snover, Jr.  
 January 20 Vicki Tracy

January 22 Leo Malinowski  
 January 23 Ron Eickhoff  
 January 24 Sally Moore  
 January 26 Guy Cooper  
 January 28 Kayla Douglass  
 January 29 William Christian  
 January 29 Al Lane



## JANUARY ANNIVERSARIES . . .

### HAPPY ANNIVERSARY TO:

January 10 Luana & Gerald LaStella  
 January 16 Dave & Sylvia Hedges  
 January 16 Ted & Anne Henning  
 January 18 Marvin & Carolyn Case  
 January 18 Doug & Sue Walck  
 January 21 Christina & Matthew Warrilow  
 January 31 Bryan & Lorraine Cook

## FINANCIALLY, HOW ARE WE DOING? . . .

PERIOD: Twelve Months Ended December, 2018

	Actual	Budget	Difference: Favorable (Unfavorable)
Operating Income	\$346,021	\$379,200	(\$33,179)
Operating Expense	\$328,952	\$366,771	\$37,819
Net Income (Deficit)	\$17,069	\$12,429	\$4,640

# CHRISTMAS EVE AT SOTG . . . . .

At the 5:30 p.m. Christmas Eve service, we had the pleasure of having some of our children and youth participate in enacting the birth of Jesus, reading scripture, and in both Christmas Eve services, providing special music accompaniment to the choir. Our thanks to Lori Bernabei for organizing the children's pageant and to Megan Cianflone for providing special music with her daughter, Elizabeth, on the violin and Victoria Romeo on the cello. Thanks, as well, to the choir for singing at both services and to Maryann Buettner for the photos.



# CARING CONNECTIONS . . .

## PRAYER LIST

Please keep the following people in your thoughts and prayers:

Janet Anderson	Judy & Ron H.	Carl Morken
Anna	Sue Haberkorn	Susan O'Neil
Anthony	Heather & her mother	Michael O'Donald
Lee Arendt	Dave Hedges	Frank Ordway
Lynn Arbeiter & Family	Joanne Hogan	The Oczarzak Family
Charlie Bain	Family of Pat Hulsemann	Lindsay S. Porto
Ryan Bebb	Carl Hydes	Family of P.J. Read
Betty	Jeannie	Beverly Renning
Mary Ann Blair	Judy & Rich	Robert
Merlyn Bowers	Justin	Laura Robertson
Braun Family	Lily & Billy Kelly	Victor & Yolanda Rodrigues
Bonnie Brisky	Reina Klassen	Neva Marie Rucci & sons
Josh Cane	Stefanie Kopecke	Ruth
Casey	Glen Ladic	Sally
Dianne, Kate & Mark Connell	Al Lane	Greta Schamberger
Jan Connell & Connell Family	Ed Larson	Hermann Schamberger, Jr.
Roland Cumor	Barb & Dave Lees	Joe Schamberger
Warren Dahl	Anita Lehr	Richard J. Schmidt
Di Di Arpia	Len Locey	Larry Segerlind
Marion Davis	Martha Mahon	Shannon
Joan Dignoti	Rose Maki	Elaine Sima
Frances Dise	Dorothy MacKenzie & Family	Bev Smith
Family of Annie Doara	Marie H.	Patrick Smith
Drew Family	Mary & Drew	Ruth Spears
Joann Dunn	Mary R.	Spiegel Family
Coleen, Glenn, & Susan Evans	Maryanne	Susan Sweet
Jimmy F.	Howard Mattick	Ron Sweet, Jr.
Mike Feldman	Paula McCarthy	Tommy's Family
Michelle Fetzner	Jack McKenna	Family of Fayann Valk
Joan Fine	Debbie McWaters	Christina Warrilow
Freathestone Family	Nancy Moran	Shirley Watson
Yamilla Frederick	Morgan	Patricia Wiley
Jonathan Gance		Rachel Witte
Gerald Gibbons		Diane Wright
Annette Gjesdahl		Ron Zeman
Family of Carole Graesser		Tony Zeman

Please let us know when someone should be added or removed from the Prayer List.



# 2019 SOTG BUDGET. . .

	20 1 8		2019
	Budget	Estimated	Budget
<b>Operating Income:</b>			
Offerings	\$ 351,500.00	\$ 315,500.00	\$325,600.00
Church Use	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Flowers	\$ 2,600.00	\$ 2,300.00	\$ 2,300.00
Donations for Des. Exp.	\$ 21,500.00	\$ 18,400.00	\$ 18,450.00
Benevolence Receipts	\$ 1,000.00	\$ 775.00	\$ 2,900.00
<b>Total Operating Income</b>	<b>\$ 382,600.00</b>	<b>\$ 342,975.00</b>	<b>\$355,250.00</b>
<b>Operating Expense:</b>			
Pastoral Salary & Benefits	\$ 159,567.00	\$ 129,270.00	\$ 62,000.00
Other Staff Salary & Benefits	\$ 85,954.00	\$ 85,954.00	\$ 88,268.00
Other Admin. Expense	\$ 16,600.00	\$ 15,552.00	\$ 18,611.00
<b>Total Admin. Expense</b>	<b>\$ 262,121.00</b>	<b>\$ 230,776.00</b>	<b>\$168,879.00</b>
Building & Grounds	\$ 49,350.00	\$ 48,872.00	\$ 54,500.00
Benevolence	\$ 35,500.00	\$ 32,200.00	\$ 27,810.00
Cong. Ministry	\$ 10,750.00	\$ 9,923.00	\$ 9,100.00
Worship & Music	\$ 8,800.00	\$ 7,460.00	\$ 8,050.00
Stewardship	\$ 250.00	\$ 250.00	\$ 250.00
<b>Total Operating Expense</b>	<b>\$ 366,771.00</b>	<b>\$ 329,481.00</b>	<b>\$268,589.00</b>
<b>Net Operating Income (Deficit)</b>	<b>\$ 15,829.00</b>	<b>\$ 13,494.00</b>	<b>\$ 86,661.00</b>
<b>Other Income:</b>			
Hurricane Irma Income		\$ 20,300.00	
Capital Fund Donations		\$ 10,000.00	\$ 2,000.00
Memorial Fund Donations		\$ 2,338.00	\$ 2,000.00
Investment Income	\$ 8,000.00	\$ 8,000.00	\$ 8,200.00
<b>Total Other Income</b>	<b>\$ 8,000.00</b>	<b>\$ 40,638.00</b>	<b>\$ 12,200.00</b>
<b>Other Expense:</b>			
Hurricane Irma Expense		\$ 14,000.00	\$ 5,000.00
Capital Fund	\$ 2,000.00	\$ 5,000.00	\$ 2,000.00
Memorial Fund	\$ 500.00	\$ 20.00	
Investment Expense	\$ 1,000.00	\$ 1,500.00	\$ 1,200.00
Call Committee Expenses			\$ 15,000.00
<b>Total Other Expense</b>	<b>\$ 3,500.00</b>	<b>\$ 20,520.00</b>	<b>\$ 23,200.00</b>
<b>Net Other Income</b>	<b>\$ 4,500.00</b>	<b>\$ 20,118.00</b>	<b>\$ 11,000.00</b>
<b>Net Income (Deficit)</b>	<b>\$ 20,329.00</b>	<b>\$ 33,612.00</b>	<b>\$ 67,461.00</b>

## CALENDAR CUES . . .

Thursday, January 3, 2019, 9:30 a.m.-Noon SOTG is hosting the Caloosa Conference

Sunday, January 6, 2019, Kick-Off of 2019 Stewardship Campaign

Tuesday, January 8, 2019, 5:30 p.m. Council meeting

Thursdays, starting January 10, 2019, 2:00 and 7:00 p.m. Bible Study with Pastor Bob on the Gospel of Luke

Friday, January 11, 2019, 10:00 a.m. Women's Bible Study

Sunday, January 13, 2019, "Welcome Back Luncheon" after second service

Monday, January 14, 2019, Deadline for February newsletter submissions

Saturday, January 26, 2019, 11:00 a.m. Victory Service for Pat Hulsemann with reception following in Hanson Hall

Sunday, January 27, 2019, Commitment Sunday

### UPCOMING EVENTS:

February 24, 2019, Strawberry Sunday after both services

Ash Wednesday Service, March 6, 2019, 5:30 p.m. service followed by soup supper

## STEWARDSHIP 2019 . . .

Our Stewardship theme for this year is "Growing in Faith and Service through Generosity." All congregational members and friends will receive stewardship information in early January. Please review these materials and prayerfully consider offering your time and talents to SOTG. Commitment Sunday is January 27, 2019. Psalm 24:1 *"The earth and everything in it, the world and its inhabitants, belong to the Lord."*



## FOOD FOR THE SOUL . . .

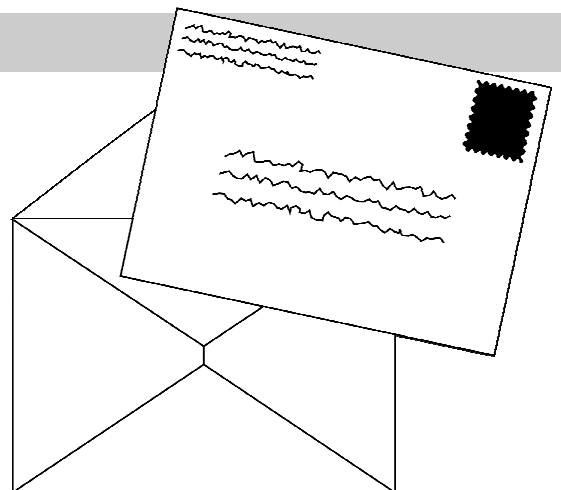
"As Christians, our outlook should not be based on the evidence of the world and current events. We shouldn't look to election results or other political events for our hope. Rather, we should look to a God who became flesh and lived among us, and bestowed upon us justice, mercy, grace, and yes, hope.

—Jim Wallis, *"We Know How the Story Ends"*

## WE GET LETTERS . . .

Dear SOTG,

Thank you so much for your bookkeeping efforts - I appreciate your end of year balances. My mother, Kitty, is doing well and often talks about the church and her community at Riviera in Naples. She has fond memories of her and my Dad enjoying their retirement. Best of everything to you at the church! God bless,  
Jae Cristian (daughter of Kitty Kleppinger)





# JANUARY, 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		<b>1</b> NEW YEAR'S DAY  OFFICE UNAVAILABLE	<b>2</b>  NO CHOIR	<b>3</b>  9:30 A.M.-NOON HOSTING CALOOSA CONFERENCE	<b>4</b>	<b>5</b>
<b>6</b> EPHIPHANY OF OUR LORD & KICK-OFF OF STEWARDSHIP CAMPAIGN 8:30 & 10:30 A.M. WORSHIP W/ PASTOR BOB 10:30 A.M. S.S.	<b>7</b> 9:00-10:00 A.M.- BONE BUILDERS	<b>8</b> 8:30 A.M. SEW-SEWS & PROP. CREW 5:30 P.M. COUNCIL MTG.	<b>9</b> 9:00-10:00 A.M.- BONE BUILDERS 7:00 P.M. CHOIR	<b>10</b> 2:00 & 7:00 p.m. PASTOR BOB'S BIBLE STUDY	<b>11</b> 10:00 A.M. WOMEN'S BIBLE STUDY IN CHOIR ROOM	<b>12</b>
<b>13</b> BAPTISM OF OUR LORD & STEWARDSHIP PRESENTATION 8:30 & 10:30 A.M. WORSHIP W/ PASTOR BOB 10:30 A.M. S.S. 11:30 A.M. "WELCOME BACK LUNCHEON"	<b>14</b> 9-10:00 A.M. BONE BUILDERS DEADLINE FOR FEBRUARY, 2019 NEWSLETTER	<b>15</b> 8:30 A.M. SEW-SEWS & PROP. CREW	<b>16</b> 9:00-10:00 A.M.- BONE BUILDERS 7:00 P.M. CHOIR	<b>17</b> 2:00 & 7:00 p.m. PASTOR BOB'S BIBLE STUDY	<b>18</b>	<b>19</b>
<b>20</b> 2ND SUNDAY OF EPIPHANY & STEWARDSHIP PRESENTATION 8:30 & 10:30 A.M. WORSHIP W/ PASTOR BOB 10:30 A.M. S.S.	<b>21</b> 9:00-10:00 A.M.- BONE BUILDERS	<b>22</b> 8:30 A.M. SEW-SEWS & PROPERTY CREW	<b>23</b> 9:00-10:00 A.M.- BONE BUILDERS 7:00 P.M. CHOIR	<b>24</b> 2:00 & 7:00 p.m. PASTOR BOB'S BIBLE STUDY	<b>25</b>	<b>26</b>  11 A.M. VICTORY SERVICE FOR PAT HULSEMANN
<b>27</b> 3RD SUNDAY OF EPHIPANY & COMMITMENT SUNDAY 8:30 & 10:30 A.M. WORSHIP W/ PASTOR BOB 10:30 A.M. S.S.	<b>28</b> 9:00-10:00 A.M.- BONE BUILDERS	<b>29</b> 8:30 A.M. SEW-SEWS & PROPERTY CREW	<b>30</b> 9:00-10:00 A.M.- BONE BUILDERS 7:00 P.M. CHOIR	<b>31</b> 2:00 & 7:00 p.m. PASTOR BOB'S BIBLE STUDY		

The Shepherd of the Glades Parish Newsletter is sponsored by:



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6020 Rattlesnake Hammock Road  
Naples, FL 34113

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Current Resident or

**This Parish Paper is from:  
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Sunday Worship Service: 9:30 a.m.  
Office Hours: Monday - Friday: 9:00 a.m. - 5:00 p.m.  
Pastor Bob Hoffman, Interim Pastor [cell phone: 717.228.9985]  
Megan Cianflone, Director of Music  
Lawrence Buettner, Council President  
Lynn Dickerman, Administrative Assistant to the Pastor  
Rev. H. Peter Lyberg, Pastor Emeritus**